

Uncertainty in a time of rapid federal changes

A survey of Arizona
nonprofit organizations

March 2025

ASU Lodestar Center
for Philanthropy and Nonprofit Innovation
Arizona State University

ASU
School of
Community
Resources and
Development
Arizona State
University

ASU
Watts College
of Public Service
and Community
Solutions
Arizona State
University

About the ASU Lodestar Center

Mission

The Center helps build the capacity of the social sector by enhancing the effectiveness of those who lead, manage and support nonprofit and philanthropic organizations.

Vision

The quality of life in communities is strengthened and enriched through impactful philanthropy and effective nonprofit practice.

What we do

The Center is a global leader in advancing understanding and effective philanthropic and nonprofit practice as a distinctive community development strategy. Through research, education, technical assistance and convenings, the Center focuses on educating, empowering and connecting nonprofit leaders and philanthropists to solve problems, to realize a community's highest aspirations and to accelerate social impact.

Project team

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Acknowledgements

The ASU Lodestar Center research team would like to acknowledge the Nonprofit Management Institute at the University of San Diego, which developed the core survey instrument for this report.

Welcome

March 2025

Dear Stakeholders,

This report examines the impact of recent federal directives on Arizona's nonprofits. It is intended for policymakers, nonprofit leaders, grantmakers, philanthropists and others seeking to understand these effects and identify strategies for navigating the changing environment in which social benefit organizations operate.

As part of a collaboration with the Arizona Community Foundation, AZ Impact for Good and Valley of the Sun United Way, this report serves as an inflection point for statewide conversations, including a [sector-wide gathering](#) on March 19, 2025. These discussions aim to explore the effects of federal directives, learn how organizations are adapting, and provide valuable tools, knowledge, and resources to support their efforts.

Given the rapidly evolving landscape, we encourage you to stay connected with our Center and our collaborators for a steady flow of helpful information and resources. To stay informed, we invite you to subscribe to our [ASU Lodestar Center's Nonprofit News](#) (LCNN), a free bi-monthly e-newsletter that highlights timely updates, convenings, and resources.

Additionally, please refer regularly to the resources provided by our collaborators:

- [Arizona Community Foundation](#)
- [AZ Impact for Good](#)
- [Valley of the Sun United Way](#)



ARIZONA
COMMUNITY
FOUNDATION



We encourage you to share this report with your network and let us know which resources and information would be most helpful to you.

Best wishes,

A handwritten signature in black ink that reads 'Robert F. Ashcraft'.

Dr. Robert F. Ashcraft
Executive Director and Saguaro Professor of Civic Enterprise
ASU Lodestar Center for Philanthropy and Nonprofit Innovation

Overview and background

In early 2025, the second Trump administration began a series of budget-cutting maneuvers and firings of government workers. The Lodestar Center for Philanthropy and Nonprofit Innovation sent an email invitation to nonprofit organizations throughout Arizona to participate in a survey to gauge the effects of these changes on the nonprofit sector. The online survey was conducted between February 17 and February 25, 2025. To ensure forthright answers and ensure confidentiality, the names and organizations of respondents were not recorded. The results below reflect the 212 valid responses by 501(c)(3) organizations headquartered in Arizona.

Key insights

1. Nonprofits are well aware of the changes that may be coming, but smaller organizations and those in rural areas seem to be less attuned to the issues.
2. Nonprofits are concerned about the changes to federal policies and are looking for guidance on how to deal with them, but are eager to address these issues.
3. Nearly half (47 percent) of the organizations that receive either direct federal funding or pass-through funding have experienced delays in payments or the cancellation of grants or contracts.
4. Rural nonprofit organizations are especially reliant on federal funding. Forty-two percent of the rural organizations surveyed receive more than half their funding from federal sources.
5. Nonprofits report that federal actions on DEI, immigration, and gender policies have had the most impact on their operations so far.
6. Uncertainty about what the future holds is a major concern for nonprofit organizations.

Scope of the Arizona Nonprofit Sector

24,564

501(c)(3) nonprofits in Arizona filing IRS Form 990/990EZ (typically revenue > \$50K)



222,380

full- and part-time workers

\$12.1 billion

annual wages

\$47,305

median full-time wage

Source: ASU Lodestar Center's Scope of the Sector data platform, available at lodestar.asu.edu/scope

Profile of respondents

The 212 responses were from nonprofits across the state, with a distribution that generally matched the distribution of total 501(c)(3) organizations as reported on the ASU Lodestar Center's [Scope of the Sector website](#), as seen in Figure 1.

Figure 1: Survey respondents compared to the overall nonprofit distribution

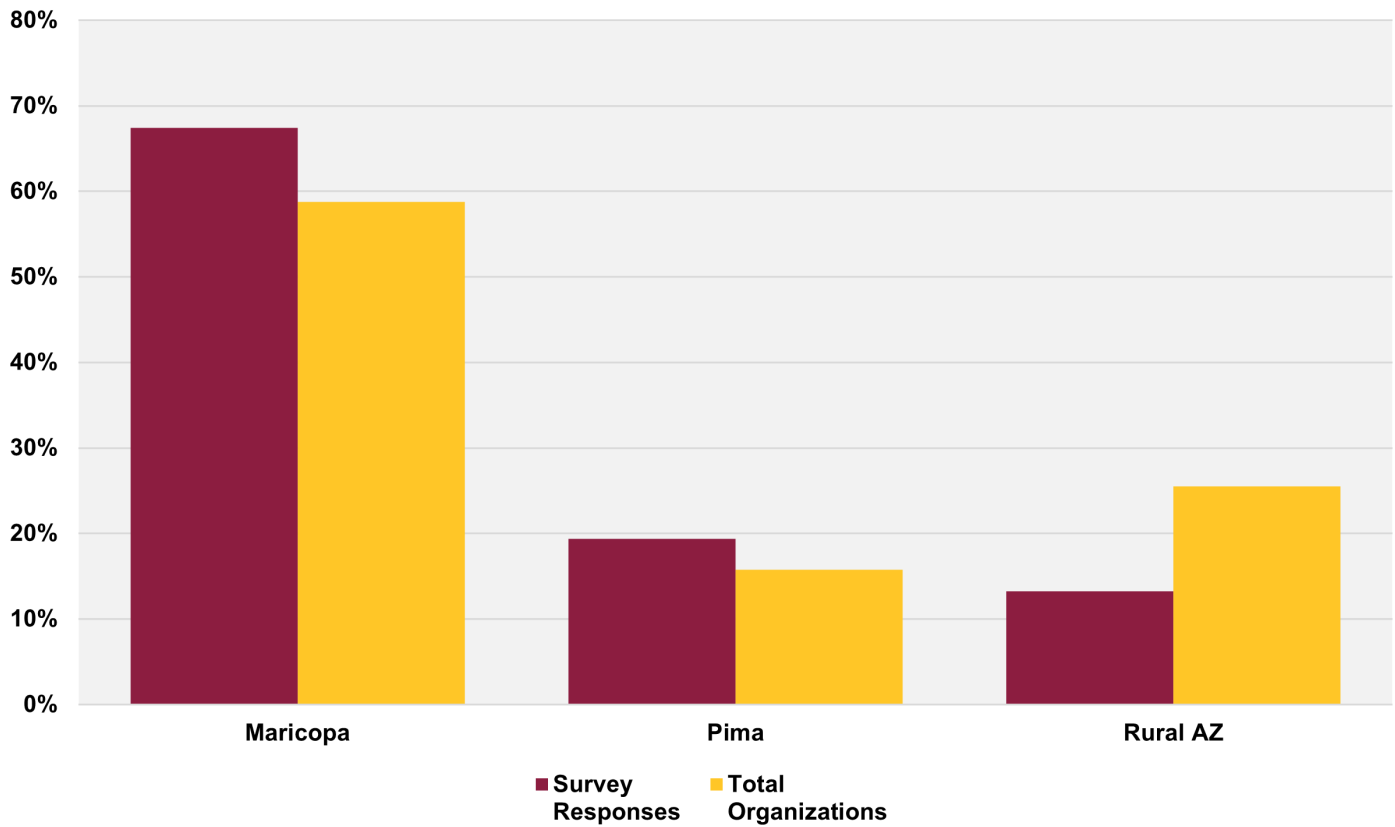
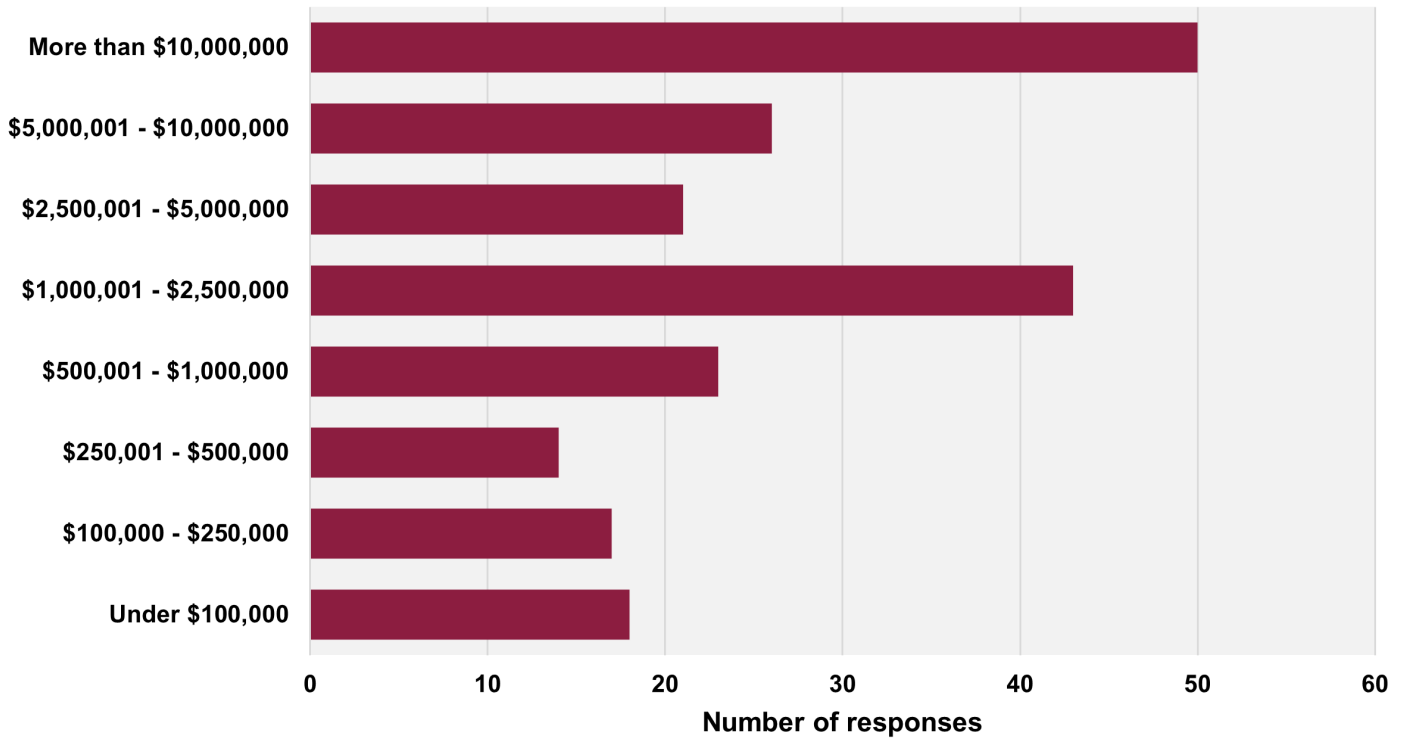


Figure 2 shows the size of the responding organizations in terms of their annual revenue. Survey respondents tended to be from organizations with high levels of expenditure, with 36 percent of the total coming from organizations that reported annual expenditures in excess of \$10 million. This may reflect either a greater ability of these organizations to hear about and respond to the survey request or a greater reliance on federal support among large nonprofits.

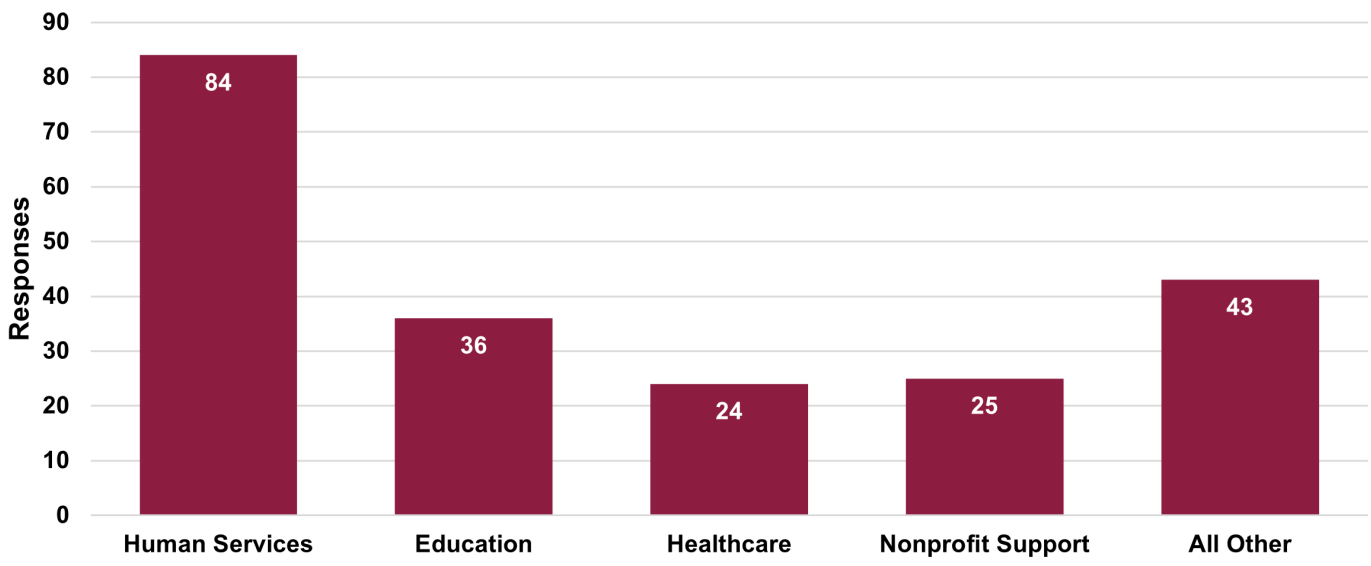
Profile of respondents

Figure 2: In which category do your organization's annual fiscal year expenditures fall?



Responses to the survey came heavily from the human services sector, as seen in Figure 3. The nonprofit support category includes organizations involved in philanthropy and grantmaking, while environmental, arts, and religion-focused organizations are included in the 'All Other' category. The mission and programmatic focus of the responding organizations closely matched that of the nonprofit sector in Arizona as described by the Lodestar Center's Scope of the Sector website.

Figure 3: Primary mission and programmatic focus of respondents

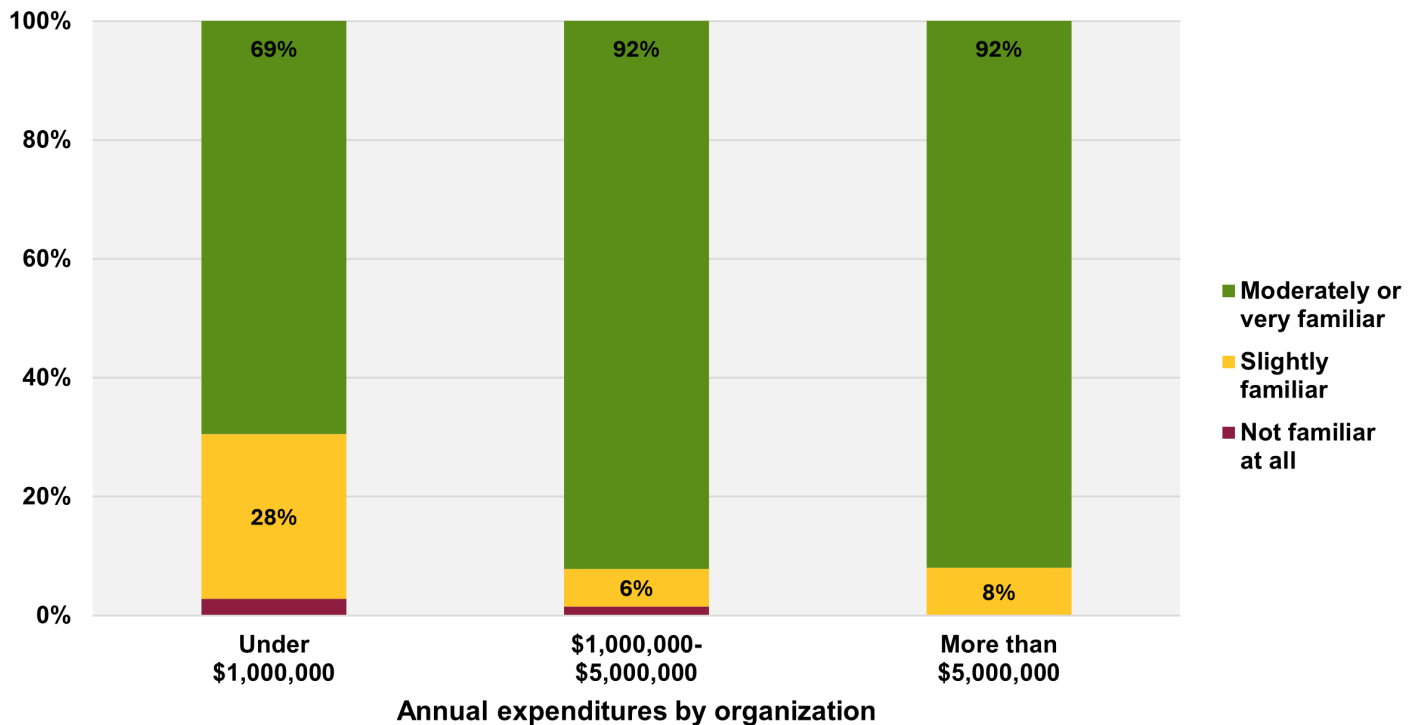


Awareness and preparedness

Arizona nonprofits reported being well aware of the changes that are coming from the new administration. In response to the question “How familiar are you with the recent federal executive orders and shifting policies that may affect nonprofit funding and operations?” just one percent of respondents replied, “Not familiar at all.” 84 percent were either moderately or very familiar with these changes, with 14 percent responding *slightly familiar*.

However, this awareness was not uniform across the nonprofit sector. As seen in Figure 4, organizations with reported annual expenditures of under \$1 million were much more likely to say that they are only slightly familiar with the new executive orders and policies. Although a majority of these organizations felt moderately or very familiar, 28 percent replied *slightly familiar*, compared to just 7 percent *slightly familiar* among the larger organizations. A similar effect is seen when looking at urban and rural organizations, where 21 percent of rural organizations replied *slightly familiar*, compared to 13 percent of those from the urban counties of Maricopa and Pima.

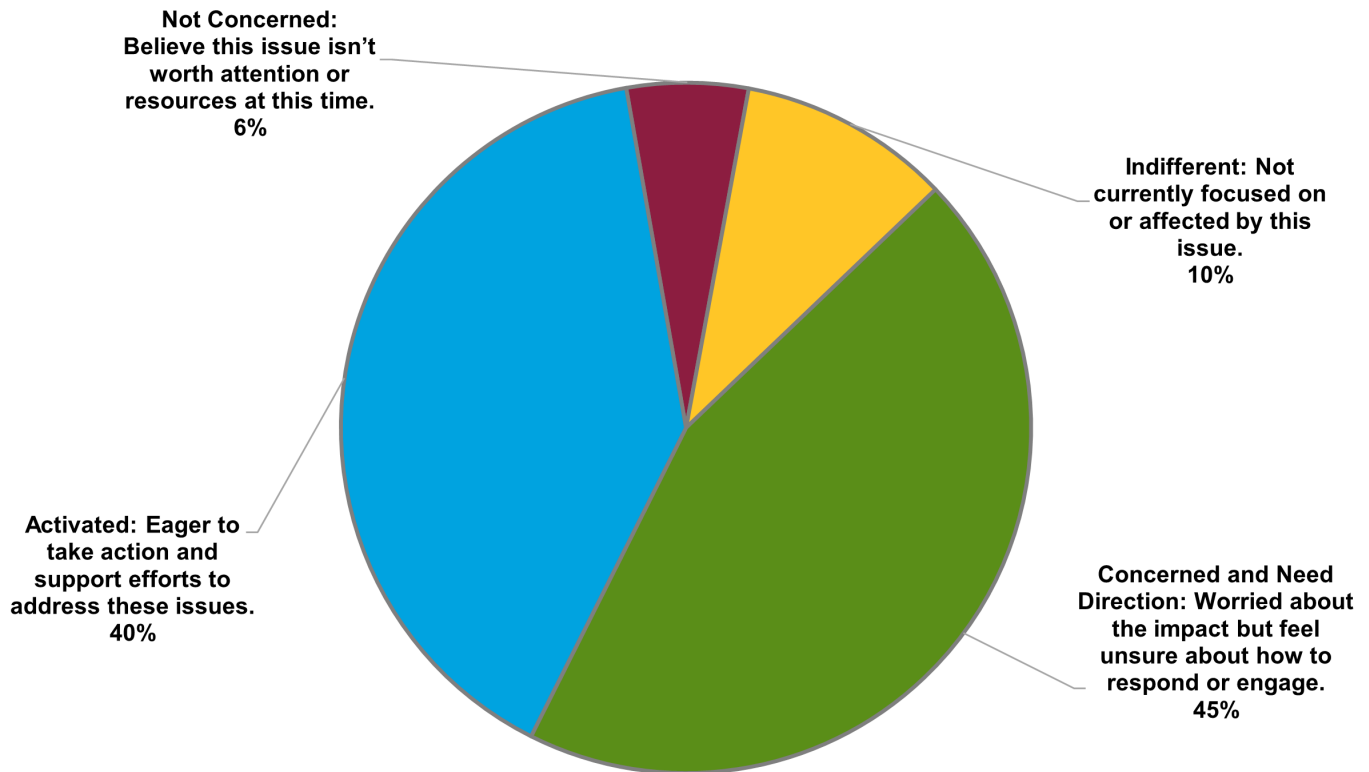
Figure 4: How familiar are you with the recent federal executive orders and shifting policies that may affect nonprofit funding and operations?



Awareness and preparedness

There appears to be a need for coordination and guidance regarding the potential changes affecting the nonprofit sector, with 45 percent of respondents expressing concern (Figure 5). The 40 percent who responded that they are activated and eager to take action may contribute to these efforts.

Figure 5: How do you currently feel about the impact of recent federal executive orders and shifting policies on the nonprofit sector?

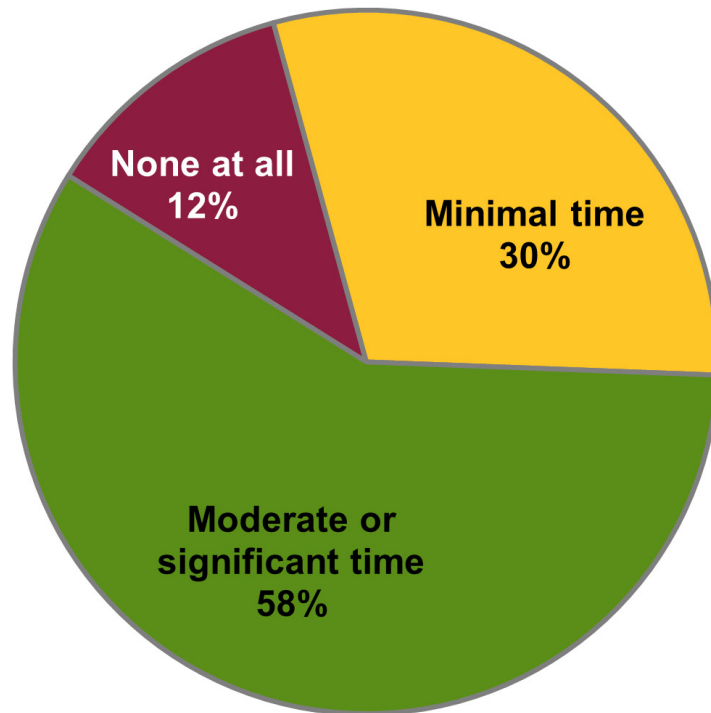


Just 3 percent of respondents said that they were not concerned about challenges arising from recent federal actions, with the remaining 97 percent expressing varying levels of preparedness for the changes. Nine percent said that they felt well prepared for what may happen, with 31 percent saying they are not well prepared. A majority of respondents, 56 percent, said that they feel somewhat prepared.

Although the new administration had been in place only a month at the time of the survey, a majority of responding organizations (58 percent) had already spent moderate or significant time addressing impacts from policy changes, as seen in Figure 6. Larger organizations were more likely to have spent time dealing with these changes, with 68 percent of organizations with expenditures over \$1 million spending moderate or significant time dealing with these issues, compared to just 39 percent of those under \$1 million.

Awareness and preparedness

Figure 6: Since the change in administration on January 20, 2025, how much time has your organization spent addressing the impacts of the federal executive orders/policy changes?

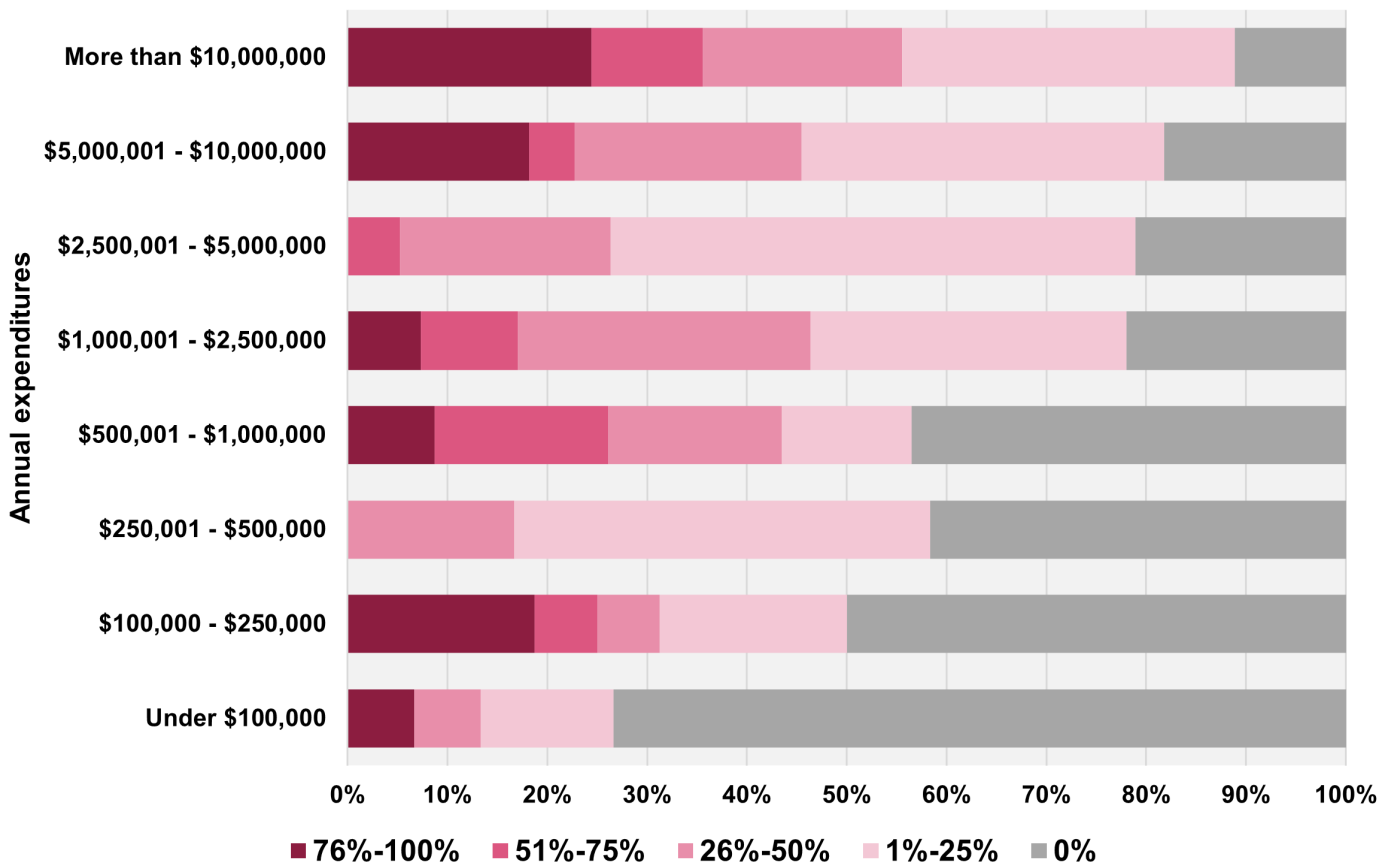


Potential effects on funding

Two-thirds (66 percent) of the respondents said that their organizations receive federal funding or pass-through funding. Among these organizations, 47 percent said that they had experienced delays in payments, recissions of grants or contracts, or other problems with their federal funding. Forty-three percent had not experienced problems, and 10 percent were unsure.

Larger organizations were much more likely to report that federal funding supports their programs. Well over 80 percent of organizations with expenditures over \$5 million have federal funding, while just 18 percent of small organizations do. As shown in Figure 7, federal funding also makes up a greater share of the budget in large organizations. Seventy-three percent of organizations with expenditures under \$100,000 reported no federal funding in their budgets, while just 11 percent of those with over \$10 million in expenditures had no federal funding. Nearly a quarter (24 percent) of these large nonprofits said that more than 75 percent of their funding comes from federal sources.

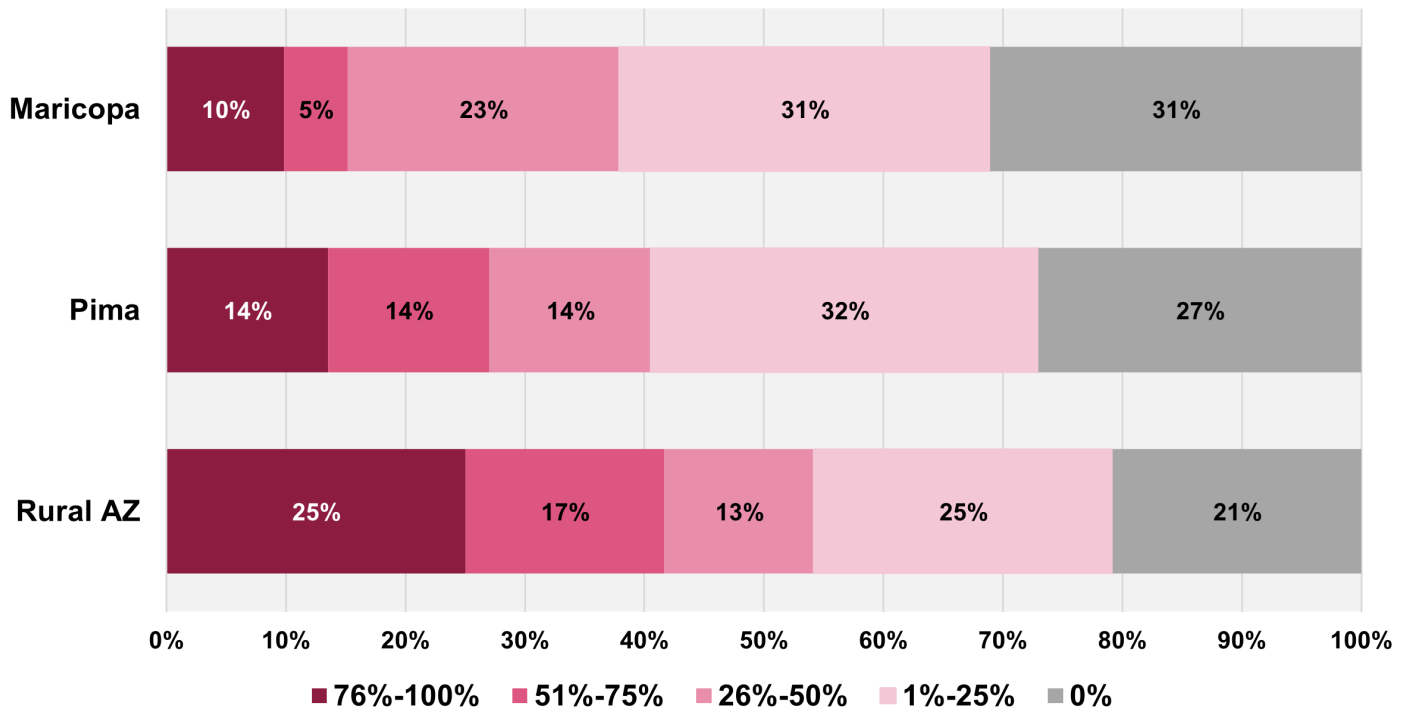
Figure 7: Approximately what percentage of your budget is made up of federally-funded programs (including pass-through funding)?



Potential effects on funding

Rural nonprofits are especially reliant on federal funding, as shown in Figure 8. A quarter of rural organizations reported that over 75 percent of their funding is from federal sources, with another 17 percent getting between 50 and 75 percent of their funding from federal sources. This contrasts with Maricopa County organizations, where 10 percent were funded by 76-100 percent federal funding, and 5 percent received 50-75 percent of their budget through federal dollars.

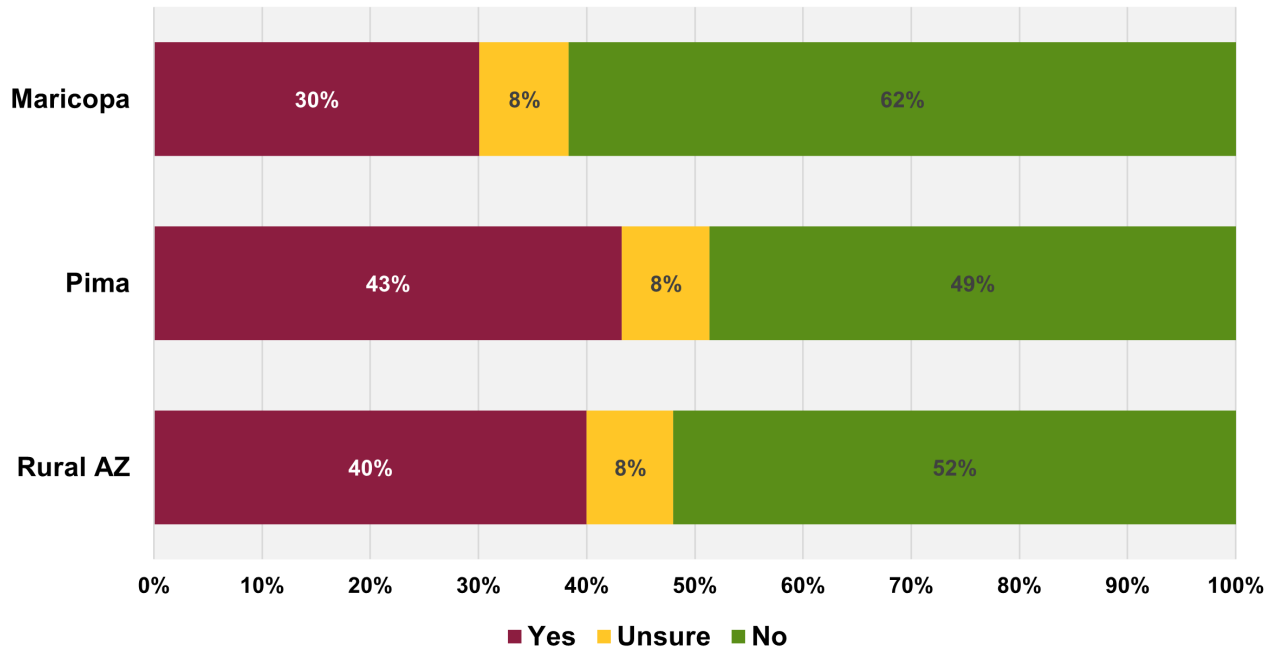
Figure 8: Approximately what percentage of your budget is made up of federally-funded programs (including pass-through funding)?



Nonprofit organizations in Pima County and rural areas of the state have felt the effects of federal changes more often than those in Maricopa County (Figure 9). Forty-three percent of organizations in Pima County said that they have had issues with federal funding due to recent executive actions, as have 40 percent of those in rural areas of the state.

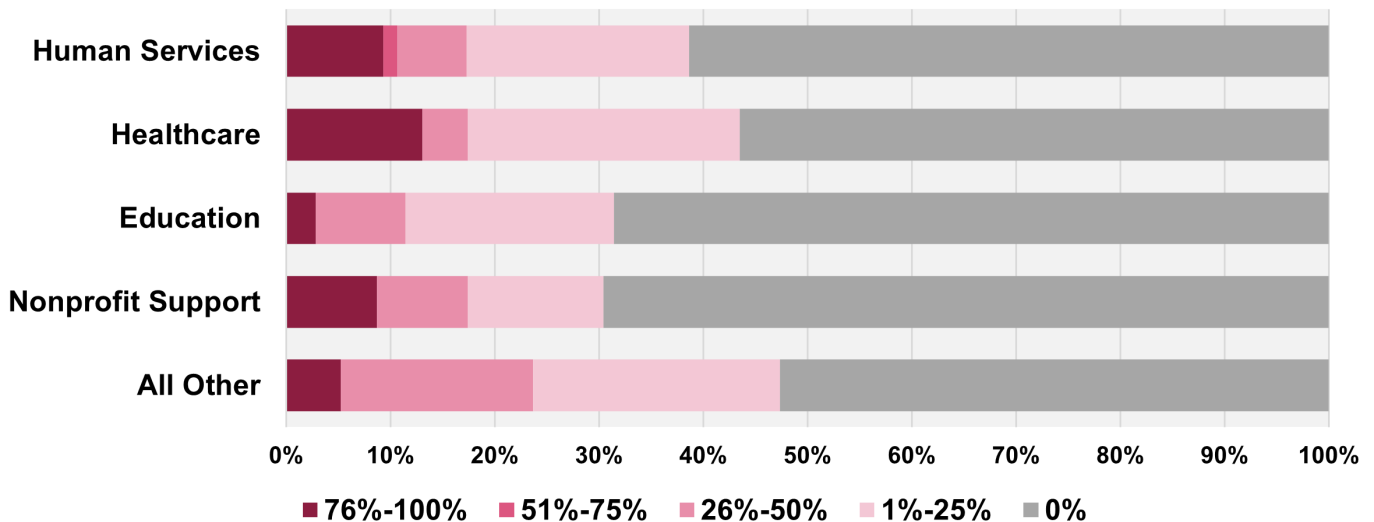
Potential effects on funding

Figure 9: As a result of recent federal executive actions, has your organization experienced any issues accessing federal funding to operate your services?



Most organizations, across all nonprofit subsectors, said that their federal funding is not currently frozen (Figure 10). However, the effects for those that do have funding in limbo vary considerably across the subsectors. In the healthcare area, 13 percent of organizations say that more than three-quarters of their funding is held in limbo, with 43 percent saying that at least a quarter of their funding is help up. The all other category, 47 percent said that at least a quarter of their funding is in limbo. These organizations are largely in the arts, culture, humanities, and environmental program focus areas.

Figure 10: Approximately what percentage of your funding is currently in limbo due to recent federal funding freezes?



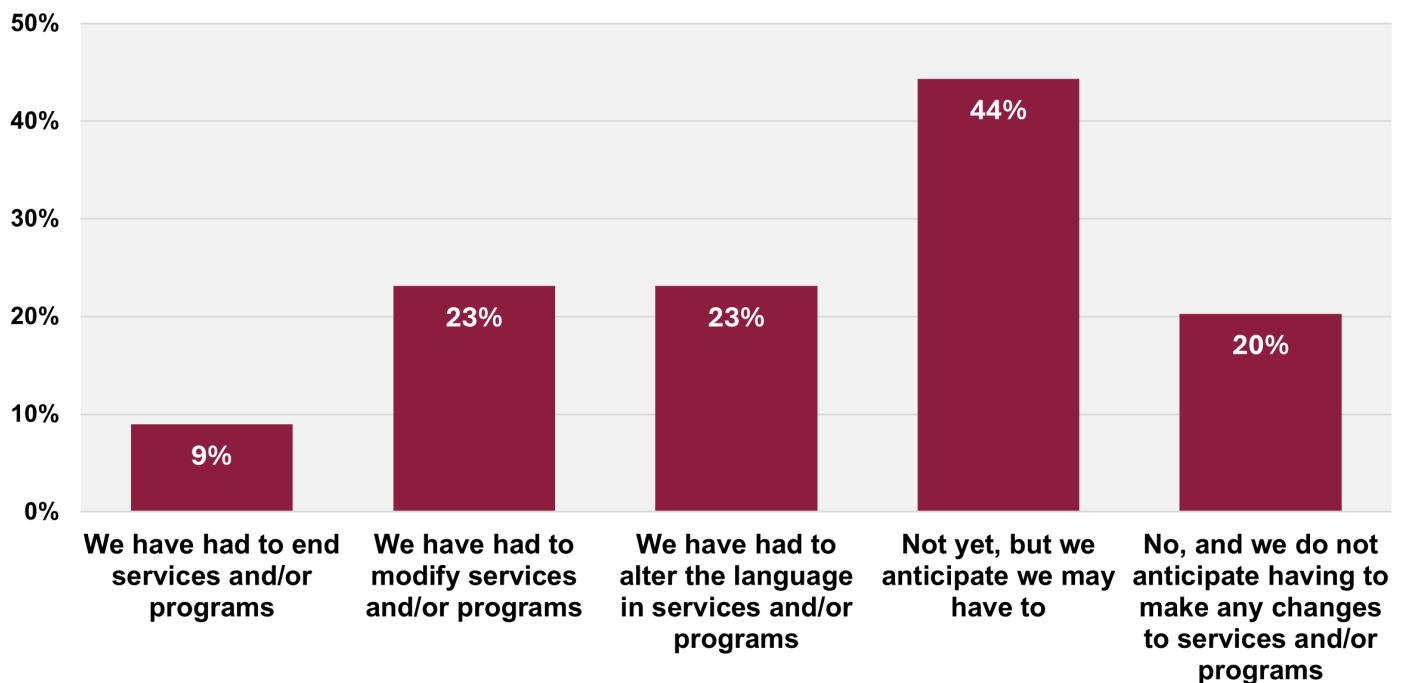
Potential effects on programs

Although the new federal administration had been in place just a month at the time of the survey, many nonprofits had already felt the effects of their new policies. In response to the question, *Have any recent federal executive orders or policy shifts directly impacted your organization's work*, 39 percent of the responding organizations replied “Yes,” and 34 percent said, “Not yet, but we expect them to.”

When asked if they have had to lay off or furlough staff in response to recent federal actions, 7 percent of statewide respondents said yes, with 15 percent of rural respondents saying yes to the question. No respondents from the healthcare subsector said that they have had to let staff go, but 46 percent of them said that they expect to do so at some point.

More than a third of organizations (36 percent) replied that they have had to end programs or services, modify programs or services, or alter the language in these programs in response to executive actions. Some organizations have had to make more than one of these changes. An additional 44 percent have not made changes yet, but anticipate that they will have to eventually, and 20 percent do not foresee changes in services or programs (Figure 11).

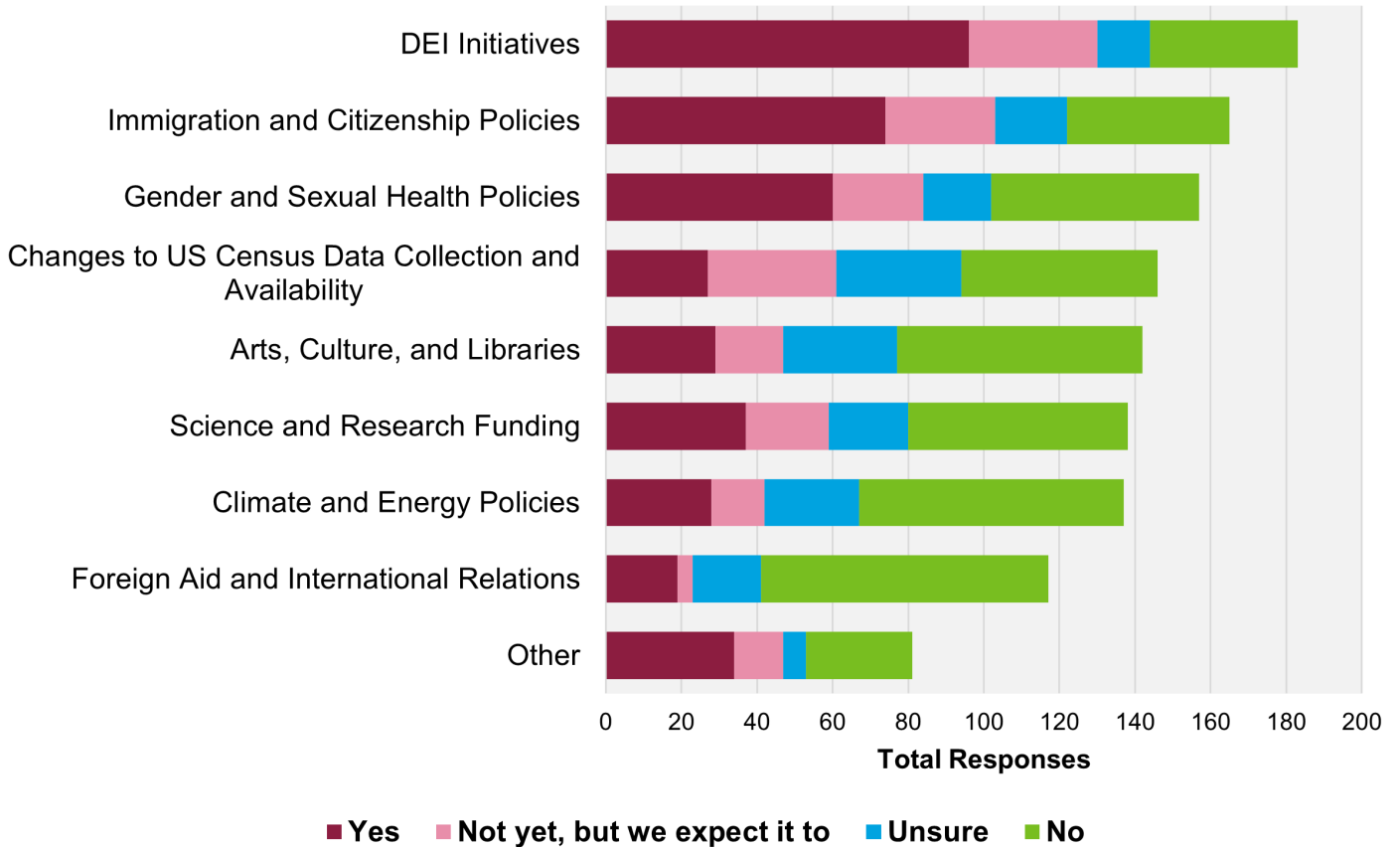
Figure 11: Have you had to modify any programs or services due to changes in federal executive actions in any of the following ways?



Potential effects on programs

When asked to identify which federal actions are affecting their organizations and the people they serve, DEI initiatives, immigration policies, and gender and sexual health policies were the most often mentioned (Figure 12).

Figure 12: Which, if any, of the current administration's executive actions impact the people and causes your organization serves?



Open-ended responses

Three items in the survey invited respondents to give open-ended responses to text prompts. These responses were reviewed for common themes that ran through the answers. Not all responses fell into one of these themes, but several ideas ran through replies to each of the prompts. **Feelings of uncertainty about what the future holds were expressed in responses to each of the three prompts.**

Engagement with federal officials

Of the 212 total respondents, 108 replied to the prompt:

Please provide details about how, if at all, engaging with federal entities has changed since Jan. 20, 2025.

The most common theme that emerged from analysis of the responses was named “**lack of communication from the feds,**” which was seen in 24 of the responses. Here is a typical response from this theme:

Federal entities have been largely unresponsive and provided little information or perspective; State/Local pass-through entities have been easy to reach and communicate with but have very little concrete information due to the limited communication and information available at the federal level.

Many respondents also said that their interactions with the federal government have not brought significant changes yet. Twenty-three responses were coded as “**no changes yet.**”

Nothing has changed yet. Funding on existing contracts was suspended for 45 hours and then rescinded. So far, we've been paid for existing contracts, but we're worried they may be cancelled with little or no notice - even if the cancellation of existing contracts is illegal and gets reinstated it will cause harm to our organization if funding is delayed.

The third most common theme to emerge from this prompt was one of **uncertainty**, which emerged in 18 of the responses. Uncertainty was also a common theme in the other two open-response prompts.

There seems to be lots of uncertainty when communicating with agencies, no clear responses on whether or not to continue work on projects.

Open-ended responses

Not all responses to this prompt about engagement with federal entities fit neatly into an identifiable theme. A selection of other responses follows:

As an Indigenous-led nonprofit, we have deliberately chosen not to rely on federal funding. History has shown that we cannot depend on the federal government to drive or sustain our efforts as Indigenous people. While our board has discussed the possibility of pursuing federal funding, recent developments have only reinforced why we made this decision in the first place. We're grateful to have stood firm in our convictions.

We are in great support of new administration and appreciate accountability.

Agencies that did receive federal funding are closing down services anticipating funding cuts. Consequently, we are receiving more direct client referrals from these agencies. We are trying to absorb additional clients, without any additional funding.

Challenges and opportunities

The next prompt asked respondents to talk about the challenges and opportunities that they are facing:

If you could communicate one challenge or opportunity to policymakers, funders and other stakeholders regarding recent executive orders and policy shifts, what would it be?

This prompt generated 131 text responses from the survey. By far, the most common sentiment expressed in these responses was a **desire for people to understand the consequences of the policy changes** that are either being enacted or considered. Forty-four respondents said something that referred to this theme:

The impact of cutting programs and services will have a significant impact on the economy resulting in overall impact to the entire community.

Open-ended responses

Uncertainty again emerged as a common concern, with 17 respondents expressing some form of this feeling:

Excessive uncertainty and lack of structure lead to inefficiencies. As unpredictability increases, control diminishes, making it harder for leaders to manage systems effectively. This results in wasted resources, poor decision-making, and a focus on trivial matters rather than critical objectives. Without proper structures, organizations naturally descend into disorder, reducing productivity and effectiveness.

There was also concern about **the pace of the changes** that are being imposed on the nonprofit sector. The third most common theme to emerge from this prompt was seen in 17 responses and urged the government to slow down when making these changes.

Don't throw the baby out with the bath water. GREAT that you are finding fraud and misuse of funds, but move a little slower so that you don't axe programs that need to be funded.

Other comments

The final question on the survey asked respondents to contribute any other thoughts they'd like to add:

Is there anything else you'd like to add about how changes to federal funding might affect your organization?

Of the 72 total responses received to this question, 15 of them highlighted the **crucial role that nonprofit organizations play in society**:

Nonprofits are not just charities; we are an essential part of America's social safety net. ... If this pause continues, it will leave our social safety nets weaker, our communities more vulnerable, and our economy less resilient.

Fear was also a common theme, as cited by 14 respondents:

It has created a great deal of stress, trauma and anxiety especially for people of color. It is impacting our physical and mental health. Perhaps that is by design too.

Open-ended responses

Uncertainty was again on the minds of respondents, with 10 responses touching on this topic:

It is impossible, at present, to fully predict just how deep an impact these policies will have. Not yet knowing where the bottom is, flexibility and fluidity will be essential to navigate a continually shifting landscape.

Finally, there was an expression of the desire to **carry on the mission of the nonprofit sector**, found in nine of the responses:

Although we do not rely on a lot of federal funding, the communities we serve will be affected by these changes and we will have to find creative ways to address these new challenges/needs.

Let us continue taking care of the community. Otherwise, you will have more mental health issues, more homelessness, and more people who need to be unauthentic about who they are.

Conclusion

Although the changes sought by the second Trump administration are just beginning to be felt, the nonprofit sector is already dealing with their consequences. More than a third of the respondents to the survey have already had to alter their practices to accommodate the policy changes, and 80 percent of the nonprofits feel that they will eventually need to make changes, even if they have not been directly affected yet.

Like all businesses, nonprofits need a stable environment to operate efficiently. But in early 2025, the nonprofit sector is beset by uncertainty with unpredictable and changing edicts from Washington. The lack of clear communication from federal officials adds to the confusion. Arizona nonprofits worry that federal reductions to the social safety net will lead to an increase in demand for their programs and services, at the same time as their funding is cut.

But behind these gloomy trends is a desire by the nonprofit sector to come together to meet the coming challenges and to continue the work that they have done in the past.

Appendix: Topline results

Q2 Do you consent to participate in the survey?			
	N	%	
Yes	212	100.0%	

Q3 This survey is designed to be taken by an executive leader in your nonprofit who has an overall understanding of your operations. If that is not you, please share this survey with an appropriate person at your organization. Please select the job title that most closely aligns with your job function. - Selected Choice			
	N	%	
CEO or Executive Director	129	60.8%	
Vice President or Associate Executive Director	18	8.5%	
Chief Financial Officer	11	5.2%	
Chief Operating Officer	7	3.3%	
Board Chair (if you feel knowledgeable about the organizations full operations)	9	4.2%	
Other executive leader with full knowledge of the organization's operations (please	38	17.9%	

Q4 Do you operate a 501(c)(3) nonprofit in Arizona?			
	N	%	
Yes	212	100.0%	

Q5 In which county is your organization headquartered?			
	N	%	
Coconino	11	5.2%	
Gila	1	0.5%	
Greenlee	1	0.5%	
Maricopa	143	67.5%	
Navajo	1	0.5%	
Pima	41	19.3%	
Santa Cruz	2	0.9%	
Yavapai	10	4.7%	
Yuma	2	0.9%	

Q6 Which of the following subsectors best represent your nonprofit organization's primary mission and programmatic focus?			
	N	%	
Arts, culture, and humanities	19	9.0%	
Environment (e.g., climate, conservation, environmental justice, outdoor access, etc)	11	5.2%	
Education (i.e., in school and after-school)	32	15.1%	
Higher education	4	1.9%	
Health (other than hospitals)	22	10.4%	
Hospitals	2	0.9%	
Human services: Housing/shelter	21	9.9%	
Human services: Food banks/pantries	9	4.2%	
Human services: Employment/workforce development	8	3.8%	
Human services: Refugee and immigrant services	10	4.7%	
Human services: Youth development	10	4.7%	
Human services: All other	26	12.3%	
International	1	0.5%	
Mutual, public, & societal benefit (i.e., civil rights, comm. dev. & assoc., advocacy, etc.)	7	3.3%	
Nonprofit supporting organization	14	6.6%	
Philanthropy or grantmaking	11	5.2%	
Religion-related	5	2.4%	

Q7 In which category do your organization's annual fiscal year expenditures fall?

	N	%
Under \$100,000	18	8.5%
\$100,000 - \$250,000	17	8.0%
\$250,001 - \$500,000	14	6.6%
\$500,001 - \$1,000,000	23	10.8%
\$1,000,001 - \$2,500,000	43	20.3%
\$2,500,001 - \$5,000,000	21	9.9%
\$5,000,001 - \$10,000,000	26	12.3%
More than \$10,000,000	50	23.6%

Q8 How familiar are you with the recent federal executive orders and shifting policies that may affect nonprofit funding and operations?

	N	%
Not familiar at all	3	1.4%
Slightly familiar	30	14.2%
Moderately familiar	72	34.0%
Very familiar	106	50.0%
Missing System	1	0.5%

Q9 How do you currently feel about the impact of recent federal executive orders and shifting policies on the nonprofit sector? Select which category best describes your feelings.

	N	%
Not Concerned: Believe this issue isn't worth attention or resources at this time.	12	5.7%
Indifferent: Not currently focused on or affected by this issue.	21	9.9%
Concerned and Need Direction: Worried about the impact but feel unsure about how to respond or	94	44.3%
Activated: Eager to take action and support efforts to address these issues.	84	39.6%
Missing System	1	0.5%

Q10 How prepared do you feel to address any challenges arising from recent federal actions?

	N	%
Not Concerned	7	3.3%
Not Well Prepared	66	31.1%
Somewhat Prepared	118	55.7%
Well Prepared	20	9.4%
Missing System	1	0.5%

Q11 To what extent do you feel knowledgeable about who to contact or partner with to address challenges arising from recent federal actions affecting your organization?

	N	%
Not at all knowledgeable	35	16.5%
Slightly knowledgeable	52	24.5%
Moderately knowledgeable	85	40.1%
Very knowledgeable	39	18.4%
Missing System	1	0.5%

Q12 Since the change in administration on January 20, 2025, how much time has your organization spent addressing the impacts of the federal executive orders/policy changes?

	N	%
None at all	25	11.8%
Minimal time	63	29.7%
A moderate amount of time	73	34.4%

A significant amount of time			50	23.6%
	Missing	System	1	0.5%

Q13 Have any recent federal executive orders or policy shifts directly impacted your organization's work?

			N	%
Yes			79	37.3%
No			42	19.8%
Unsure			12	5.7%
Not yet, but we expect them to			68	32.1%
	Missing	System	11	5.2%

Q14_1 Which, if any, of the current administration's executive actions impact the people and causes your organization serves? - Immigration and Citizenship Policies

			N	%
Yes			74	34.9%
No			43	20.3%
Unsure			19	9.0%
Not yet, but we expect it to			29	13.7%
N/A			36	17.0%
	Missing	System	11	5.2%

Q14_2 Which, if any, of the current administration's executive actions impact the people and causes your organization serves? - Diversity, Equity, and Inclusion (DEI) Initiatives

			N	%
Yes			96	45.3%
No			39	18.4%
Unsure			14	6.6%
Not yet, but we expect it to			34	16.0%
N/A			18	8.5%
	Missing	System	11	5.2%

Q14_3 Which, if any, of the current administration's executive actions impact the people and causes your organization serves? - Gender and Sexual Health Policies

			N	%
Yes			60	28.3%
No			55	25.9%
Unsure			18	8.5%
Not yet, but we expect it to			24	11.3%
N/A			44	20.8%
	Missing	System	11	5.2%

Q14_4 Which, if any, of the current administration's executive actions impact the people and causes your organization serves? - Climate and Energy Policies (including Green New Deal)

			N	%
Yes			28	13.2%
No			70	33.0%
Unsure			25	11.8%
Not yet, but we expect it to			14	6.6%
N/A			64	30.2%
Missing		System	11	5.2%

Q14_5 Which, if any, of the current administration's executive actions impact the people and causes your organization serves? - Foreign Aid and International Relations

	N	%		
Yes	19	9.0%		
No	76	35.8%		
Unsure	18	8.5%		
Not yet, but we expect it to	4	1.9%		
N/A	84	39.6%		
	Missing	System	11	5.2%

Q14_6 Which, if any, of the current administration's executive actions impact the people and causes your organization serves? - Changes to US Census Data Collection and Availability

	N	%		
Yes	27	12.7%		
No	52	24.5%		
Unsure	33	15.6%		
Not yet, but we expect it to	34	16.0%		
N/A	55	25.9%		
	Missing	System	11	5.2%

Q14_7 Which, if any, of the current administration's executive actions impact the people and causes your organization serves? - Arts, Culture, and Libraries

	N	%		
Yes	29	13.7%		
No	65	30.7%		
Unsure	30	14.2%		
Not yet, but we expect it to	18	8.5%		
N/A	59	27.8%		
	Missing	System	11	5.2%

Q14_8 Which, if any, of the current administration's executive actions impact the people and causes your organization serves? - Science and Research Funding

	N	%		
Yes	37	17.5%		
No	58	27.4%		
Unsure	21	9.9%		
Not yet, but we expect it to	22	10.4%		
N/A	63	29.7%		
	Missing	System	11	5.2%

Q14_9 Which, if any, of the current administration's executive actions impact the people and causes your organization serves? - Other

	N	%		
Yes	34	16.0%		
No	28	13.2%		
Unsure	6	2.8%		
Not yet, but we expect it to	13	6.1%		
N/A	120	56.6%		
	Missing	System	11	5.2%

Q15_1 Have you had to modify any programs or services due to changes in federal executive actions in any of the following ways? Select all that apply. We have had to end services and/or programs

	N	%		
We have had to end services and/or programs	19	9.0%		
	Missing	System	193	91.0%

Q15_2 Have you had to modify any programs or services due to changes in federal executive actions in any of the following ways? Select all that apply. We have had to modify services and/or programs					
				N	%
We have had to modify services and/or programs				49	23.1%
		Missing	System	163	76.9%

Q15_3 Have you had to modify any programs or services due to changes in federal executive actions in any of the following ways? Select all that apply. We have had to alter the language in services and/or programs					
				N	%
We have had to alter the language in services and/or programs				49	23.1%
		Missing	System	163	76.9%

Q15_4 Have you had to modify any programs or services due to changes in federal executive actions in any of the following ways? Select all that apply. Not yet, but we anticipate we may have to					
				N	%
Not yet, but we anticipate we may have to				94	44.3%
		Missing	System	118	55.7%

Q15_5 Have you had to modify any programs or services due to changes in federal executive actions in any of the following ways? Select all that apply. No, and we do not anticipate having to make any changes to services and/or programs					
				N	%
No, and we do not anticipate having to make any changes to services and/or programs				43	20.3%
		Missing	System	169	79.7%

Q16 Have you had to lay off or furlough staff as a result of changes in federal executive actions?					
				N	%
Yes				15	7.1%
No				131	61.8%
No, but we expect to				50	23.6%
Not sure				5	2.4%
		Missing	System	11	5.2%

Q17 Does your organization have programs or services funded by federal or federal pass-through grants or contracts?					
				N	%
Yes, we receive federal funding or federal pass-through funding				131	61.8%
No, we do not				65	30.7%
I am unsure				4	1.9%
		Missing	System	12	5.7%

Q18 As a result of recent federal executive actions, has your organization experienced any issues accessing federal funding to operate your services (including delays in payment, grant/contract recissions or alterations, etc.)?					
				N	%
Yes				66	31.1%
No				113	53.3%
Unsure				16	7.5%
		Missing	System	17	8.0%

Q19_Quartiles Approximately what percentage of your budget is made up of federally-funded programs (including pass-through funding)?					
				N	%
0				56	26.4%

1%-25%			59	27.8%
26%-50%			38	17.9%
51%-75%			16	7.5%
76%-100%			24	11.3%
	Missing	System	19	9.0%

Q20_Quartiles Approximately what percentage of your funding is currently in limbo due to recent federal funding

			N	%
0			119	56.1%
1%-25%			41	19.3%
26%-50%			18	8.5%
51%-75%			1	0.5%
76%-100%			15	7.1%
	Missing	System	18	8.5%

Q21 Please provide details about how, if at all, engaging with federal entities has changed since January 20, 2025.

			N	%
(Open text response)			135	63.7%
	Missing	System	77	36.3%

Q22_1 Understanding that private philanthropy and individual donations can never fully replace federal funding, what are some things that you suggest foundations and donors could do now to be helpful to your response to federal policy shifts? (Select your top 5) Advocate for more stable and supportive policies for nonprofits

			N	%
Advocate for more stable and supportive policies for nonprofits			133	62.7%
	Missing	System	79	37.3%

Q22_2 Understanding that private philanthropy and individual donations can never fully replace federal funding, what are some things that you suggest foundations and donors could do now to be helpful to your response to federal policy shifts? (Select your top 5) Offer technical assistance and organizational capacity building

			N	%
Offer technical assistance and organizational capacity building			69	32.5%
	Missing	System	143	67.5%

Q22_3 Understanding that private philanthropy and individual donations can never fully replace federal funding, what are some things that you suggest foundations and donors could do now to be helpful to your response to federal policy shifts? (Select your top 5) Connect us to low-cost or pro-bono services (legal, HR, etc)

			N	%
Connect us to low-cost or pro-bono services (legal, HR, etc)			60	28.3%
	Missing	System	152	71.7%

Q22_4 Understanding that private philanthropy and individual donations can never fully replace federal funding, what are some things that you suggest foundations and donors could do now to be helpful to your response to federal policy shifts? (Select your top 5) Training in legal advocacy and lobbying activities for nonprofits

			N	%
Training in legal advocacy and lobbying activities for nonprofits			47	22.2%
	Missing	System	165	77.8%

Q22_5 Understanding that private philanthropy and individual donations can never fully replace federal funding, what are some things that you suggest foundations and donors could do now to be helpful to your response to federal policy shifts? (Select your top 5) Rapid response funding

			N	%
Rapid response funding			105	49.5%
	Missing	System	107	50.5%

Q22_6 Understanding that private philanthropy and individual donations can never fully replace federal funding, what are some things that you suggest foundations and donors could do now to be helpful to your response to federal policy shifts? (Select your top 5) Specific support for boards on navigating changes

	N	%
Specific support for boards on navigating changes	41	19.3%
Missing System	171	80.7%

Q22_7 Understanding that private philanthropy and individual donations can never fully replace federal funding, what are some things that you suggest foundations and donors could do now to be helpful to your response to federal policy shifts? (Select your top 5) Legal & regulatory guidance on navigating changes

	N	%
Legal & regulatory guidance on navigating changes	65	30.7%
Missing System	147	69.3%

Q22_8 Understanding that private philanthropy and individual donations can never fully replace federal funding, what are some things that you suggest foundations and donors could do now to be helpful to your response to federal policy shifts? (Select your top 5) Use public platforms and influence to amplify nonprofit voices

	N	%
Use public platforms and influence to amplify nonprofit voices	96	45.3%
Missing System	116	54.7%

Q22_9 Understanding that private philanthropy and individual donations can never fully replace federal funding, what are some things that you suggest foundations and donors could do now to be helpful to your response to federal policy shifts? (Select your top 5) Support in forming partnerships to build coalitions and improve service delivery

	N	%
Support in forming partnerships to build coalitions and improve service delivery	89	42.0%
Missing System	123	58.0%

Q22_10 Understanding that private philanthropy and individual donations can never fully replace federal funding, what are some things that you suggest foundations and donors could do now to be helpful to your response to federal policy shifts? (Select your top 5) Other (please specify)

	N	%
Other (please specify)	10	4.7%
Missing System	202	95.3%

Q23 If you could communicate one challenge or opportunity to policymakers, funders and other stakeholders regarding recent executive orders and policy shifts, what would it be?

	N	%
(Open text response)	137	64.6%
Missing System	75	35.4%

Q24 Is there anything else you'd like to add about how changes to federal funding might affect your organization?

	N	%
(Open text response)	102	48.1%
Missing System	110	51.9%

ASU **Lodestar Center**
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Arizona State University

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